



Environmental Policy		Number: 03-IMS-001
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ISO 45001:2018	ISO 9001:2015	ISO 14001:2015 – 5.2
ISO 30415:2021		

1. POLICY STATEMENT

ASCI is committed to operating in a way that protects the environment, complies with legal and contractual requirements, and promotes continuous improvement across our operations. We follow the principles of ISO 14001:2015, ISO 45001:2018, and ISO 9001:2015 as part of our Integrated Management System (IMS).

ASCI will establish and review environmental objectives annually. These objectives will be Specific, Measurable, Achievable, Realistic, and Time-bound (S.M.A.R.T.), align with ASCI's mission and contract scope, and contribute to reducing our environmental impact.

We recognize our responsibility to preserve the environment for future generations. All ASCI employees are expected to support environmental protection by:

- Prioritizing environmental safety alongside operational and personal safety
- Participating in training and education to prevent pollution and protect resources
- Identifying ways to reduce water, air, soil, and biodiversity impacts
- Collaborating with customers to recommend environmentally responsible solutions
- Applying all applicable legal, regulatory, and customer-specific environmental requirements
- Following environmental procedures to avoid degradation, contamination, and resource waste
- Integrating environmental awareness into daily decisions and long-term planning

This policy also reflects ASCI's commitment to a collaborative culture, aligning with ISO 30415:2021. We value diverse perspectives and respect the rights and interests of local and Indigenous communities. We believe environmental protection is a shared responsibility, strengthened through inclusive decision-making and transparent communication.

2. SCOPE

This policy applies to

- All employees and working owners of Associated Service Companies International LLC and its subsidiaries;
- All employees and working owners of ASCI Federal Services, LLC; and
- All subcontractors working with any ASCI entity, regardless of contract type or duration.

All employees must follow this program where ASCI is responsible for environmental performance. When operating on customer premises, customer procedures take precedence.

3. REFERENCES

- Integrated Management System (IMS)
- IMS Manual [07-IMS-002]
- Safety and Environmental Manual (SEM)
- ISO 14001:2015 – Environmental Management Systems
- ISO 45001:2018 – Occupational Health & Safety
- ISO 9001:2015 – Quality Management Systems
- ISO 30415:2021 – Collaborative Culture Framework

4. ROLES & RESPONSIBILITIES

- **HR Lead** – Ensures this policy is communicated to all employees and made publicly available
- **Site Leadership and Project Managers** – Implement, monitor, and maintain site-specific environmental practices
- **All Employees and Subcontractors** – Support environmental objectives through day-to-day practices and report potential risks or violations

5. CHANGE HISTORY

Rev No.	Date	Revision Made	Reason
0	12/31/2001	Original	
1	08/2016	Rewritten	Integrated Management System project to become compliant with ISO 9001:2015 and ISO 14001:2015
2	12/29/17	Added framework for setting objectives	Policy referred to manual, but manual referred to policy
3	12/15/2018	Mast head updates	Annual review – no changes
4	07/2020	Masthead updates	Annual Review – no changes
5	08/2021	Added bullet to work with customer to recommend ways to reduce impact. Scope verbiage also updated.	Annual Review
6	06/2024	Masthead updates	Annual Review – No changes
7	04/2025	Rewritten for clarity, compliance and updated formatting	Align with ISO 14001:2015 and ASCI Policy Standards

Note:

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